

**AUSTRALIAN CARTOONISTS' ASSOCIATION**  
**Committee of Management Meeting**  
**Board Room, Novotel Darling Harbour 6.30pm (ESDST Time)**  
**Thursday, 12<sup>th</sup> November 2009**

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# MINUTES

Meeting Opened at 6.30pm

1. **Present**  
Mick Horne, Grant Brown, Kerry-Anne Brown, Peter Broelman, Jules Faber and Steve Panozzo (onsite but by telephone)
2. **Apologies and Leave of Absence**
3. **Confirm Minutes from Previous Meeting**  
**MOTION:** That the Minutes of Meeting held in October 2009 be accepted as a true representation of that Meeting.  
**Moved:** Peter Broelman  
**Seconded:** Mick Horne  
**CARRIED.**  
**09/044**
4. **Declarations of Interest and Conflict of Interest**
5. **Matters Arising from Previous Minutes**
  - 5.1 25<sup>th</sup> Anniversary Book Project Team  
To be printed tomorrow and placed on table settings Saturday night.  
Item Complete.
  - 5.2 Stanley Awards Sub Committee  
Cruise schedule provided to Mick for distribution.  
Item Complete.
  - 5.3 Promotional Committee
    - 5.3.1 ACA Website – Lee Sheppard is investigating quotes. Hold over to next meeting.
  - 5.4 Bill Mitchell Award  
Paul Zanetti, Jules Faber, Steve Panozzo and Lindsay Foyle to draft email to Chris Mitchell which will be authored and managed by Steve Panozzo. Status to be reported to the Committee by email by Friday, 16<sup>th</sup> October 2009 (Action not performed).  
Item still outstanding. Hold over to January Meeting.

- 5.5 ACA Merchandise  
Christophe to conduct a feasibility study and report back to the Committee. Hold over to January Meeting.

6. **Correspondence**

Standard correspondence received copyright contact details as well as many seeking services of cartoonists.

- 6.1 Resignation of Paul Zanetti  
Email received from Paul Zanetti on 11<sup>th</sup> November resigning his position as VP Qld. Jules reported that this had been accepted.

- 6.2 Recommendations from Paul Zanetti  
An email dated 11<sup>th</sup> November was received from Paul Zanetti making recommendations/suggested changes to the ACA and/or management CoM. The CoM Received the Email and would discuss at the January Meeting.

7. **Reports**

- 7.1 President's Report  
Jules has been heavily involved in the organisation of the Stanleys and Exhibition. In addition to these duties he has fielded day to day emails, telephone calls and overseen the AV, Yearbook and Inkspot production.

- 7.2 Deputy President's Report  
Not available.

- 7.3 Treasurer's Report – Operating Account, Term Deposit (when applicable) and State Petty Cash (when applicable)

Standard invoices paid along with Stanley related expenses. Income steadily coming in from Sponsors. Bank Statement reconciled against MYOB and Statements issued.

Attention has been paid to the Stanleys Budget and monitoring costs.

**MOTION: That the Treasurer's Report as annexed to these Minutes be Received and Accepted.**

**Moved: Steve Panozzo**

**Seconded: Peter Broelman**

**CARRIED.**

**09/045**

- 7.4 Membership Secretary's Report  
Membership applications received and put to CoM for deliberation. Current membership stands at There is 18 Life Members, 125 full members and 37 associate members. These numbers have been static over the past several years.

- 7.5 VP Western Australia  
Activities have slowed down but frequent catch ups over coffee continues.
- 7.6 VP Victoria  
Not Available.
- 7.7 VP South Australia/NT  
Not Available.
- 7.8 VP New South Wales/ACT  
Steve has been busy with Stanley and Exhibition Activities.
- 7.9 VP Queensland  
No Report.
- 7.10 Stanley Awards Sub Committee
  - 7.10.1 *NSW 2009*
    - 7.9.1.2 *Year Book*  
Has been produced and distributed.  
Item Complete.
  - 7.10.2 *2010 – Hunter Valley NSW – Held over until after AGM.*
- 7.11 Hall of Fame Sub Committee  
All complete for 2009.

**MOTION:** That the Reports, with the exception of the Treasurer’s Report, be accepted.  
**Moved:** Peter Broelman  
**Seconded:** Grant Brown  
**CARRIED.**  
**09/046**

**8. General Business**

**9. Motions Passed in the Absence of Meetings**

**MOTION:** The recommendations of the Hall Of Fame sub-committee be formally accepted by the ACA CoM in that the five nominated names of Stan Cross, Will Dyson, Jimmy Banks, George Finey and Percy Leason, and in addition Pat Oliphant, be formally inducted into the Australian Cartoonists Hall Of Fame.  
**Moved:** Mick Horne  
**Seconded:** Peter Broelman  
**CARRIED** 09/043  
**By Email:** 15/10/09  
**VOTE:** Yes - Paul, Rolf, Simon, Peter, Jules, Mick and Grant.  
Unknown - Jason and Steve

COMMITTEE DECISION BY VOTE:

That Norm Hetherington be presented the Jim Russell Award 2009.

By Email: Yes – Jules, Paul, Peter, Mick, Grant, Jason and Steve  
No - Rolf (in preference of his own nominee Russell Radcliffe)

MOTION: 09/047 Administered by the President

**MOTION: That the Motions Passed in the Absence of Meetings be Received and Adopted.**

**Moved: Grant Brown**

**Seconded: Mick Horne**

**CARRIED.**

**09/048**

10. **Next Meeting**

Meeting Schedule to be determined for ensuing year and emailed to Committee for consideration and acceptance.

11. **Meeting Close**

With there being no further Business, the Meeting was declared Adjourned at 7.12pm.

**Jules Faber**

PRESIDENT

**AUSTRALIAN CARTOONISTS' ASSOCIATION**  
**Committee of Management Meeting**  
**Board Room, Novotel Darling Harbour 6.30pm (ESDST Time)**  
**Thursday, 12<sup>th</sup> November 2009**

**Australian Cartoonists' Association**

*PO Box 318*

*Strawberry Hills NSW 2012*

**Reconciliation Report**

ID#	Date	Memo/Payee	Deposit	Withdrawal
Cheque Account:	1-0100	Operating Account		
Date of Bank Statement:	31/10/2009			
Reconciled Cheques				
94997734	1/10/2009	Flight Centre Bendigo Oliphant Flights		\$5,000.00
SC300909	1/10/2009	Merchant Fees		\$14.01
0	5/10/2009	Flight Centre Bendigo Oliphant Flights		\$2,871.00
90205077	9/10/2009	Baxter's Bus Lines travel to and from ABC Centre on Friday		\$350.00
90205092	9/10/2009	Sydney Princess Cruises Stanleys Friday night event		\$1,000.00
92185397	10/10/2009	Australia Post		\$266.50
93091886	12/10/2009	Vaughan & Monaghan PL Insurance upgraded to \$20m		\$189.21
93477119	13/10/2009	Snap Printing brochure		\$260.00
95737708	15/10/2009	JMJ Printing year book		\$4,917.00
96670132	16/10/2009	JMJ Printing year book		\$209.00
91127493	22/10/2009	Sydney Harbour Foreshore Authority Saturday outdoor event		\$165.00
91188897	22/10/2009	Grant Brown Reimbursement Chocolates for Stanleys Centre pieces		\$124.00
0	26/10/2009	Telstra		\$27.00
93146949	26/10/2009	Snap Printing Brochure		\$40.00
93149037	26/10/2009	Worldwide Printing Inkspot		\$35.00
93540018	26/10/2009	ACA Credit Card Repayment Purchase of MYOB		\$334.00
93798507	26/10/2009	Jules Faber Reimbursement Travel to attend Board Meeting per Constitution 4.8		\$200.00
93798542	26/10/2009	Clown Balloons Stanleys Centre pieces		\$247.06
93798563	26/10/2009	Auswrap Florist Accessories Stanleys centre pieces		\$138.60
93806128	26/10/2009	ACA Credit Card Repayment My Conference		\$91.94

SC311009	27/10/2009	Audit Certificate Commonwealth Bank Fee		\$30.00
96225889	29/10/2009	Trophy Land Stanley VIP's gifts		\$225.00
96225948	29/10/2009	Snap Printing		\$260.00
96229914	30/10/2009	Peter Broelman Reimbursement Postage of Year Book		\$172.35
		Total:	\$0.00	\$17,166.67

## Reconciled Deposits

CR000941	7/09/2009	DD Payment; Nik Scott Membership 09/10 -Thankyou! :-)	\$137.50
CR000942	7/09/2009	DD Payment; Sinann Cheah Membership 09/10 - Thankyou!	\$110.00
CR000943	7/09/2009	DD Payment; Peter NM Rigby - Stanleys Auction 2009 Bill Mitchell Original	\$550.00
CR000933	1/10/2009	DD Payment; Anthony Pascoe Membership 09/10 - Thankyou! :-)	\$137.50
IE300909	1/10/2009	Credit Interest	\$0.65
CR000930	2/10/2009	DD Payment; David Rowe Stanleys 2008 Dinner - Thankyou! :-)	\$220.00
CR000931	2/10/2009	DD Payment; David Rowe Membership 09/10 - Thankyou! :-)	\$137.50
CR000932	2/10/2009	DD Payment; The Courier Mail (Qld) Stanleys 2009 Sponsorship - Thankyou! :-)	\$3,850.00
CR000937	5/10/2009	DD Part Payment; Stanley Toohey Membership 09/10 - Thankyou! :-)	\$50.50
CR000938	5/10/2009	DD Payment; Robert Brodie Membership 09/10 - Thankyou! :-)	\$66.00
CR000939	9/10/2009	CHQ Payment; Greg Smith Membership 09/10 - Thankyou! :-)	\$137.50
CR000940	9/10/2009	CHQ Payment; JH Kemsley Membership 09/10 - Thankyou! :-)	\$55.00
CR000974	12/10/2009	DD Payment; Jeremy Goodchild Membership 09/10	\$66.00
CR000975	12/10/2009	DD Payment; Jeremy Goodchild Membership 2010/11	\$66.00
CR000956	13/10/2009	DD Payment; Stuart Hipwell Membership 09/10 - Thankyou! :-)	\$137.50
CR000955	15/10/2009	DD Payment; Paul Brennan Membership 09/10 - Thankyou! :-)	\$71.50
CR000954	16/10/2009	DD Payment; Viscopy Sponsorship Stanleys 2009	\$3,850.00
CR000953	18/10/2009	DD Payment; Peter Broelman Stanleys 2009	\$385.00
CR000973	19/10/2009	DD Payment; Rod Jefferson Membership 2009/10 AND 2010/11	\$132.00
CR000976	19/10/2009	DD Payment; Anton Emdin Stanleys 2009	\$245.00
CR000947	20/10/2009	CC Payment; Jason Chatfield Stanleys 2009	\$410.00
CR000948	20/10/2009	CC Payment; Jock Macneish Stanleys 2009	\$270.00
CR000949	20/10/2009	CC Payment: Craig Hilton, Stanleys 2009	\$380.00
CR000950	20/10/2009	CC Payment; Bruce LIFE Petty Stanleys 2009	\$250.00
CR000951	20/10/2009	CC Payment; Greg Evans Stanleys 2009	\$500.00
CR000952	20/10/2009	CHQ Payment; Neil Matterson Membership 09/10 - Thankyou!! :-)	\$137.50
CR000972	20/10/2009	DD Payment; Dee Texidor remainder of FULL MEMBERSHIP payment	\$71.50

		2009/10	
CR000957	21/10/2009	CC Payment; Alan Rose Stanleys 2009	\$410.00
CR000959	21/10/2009	CC Payment; Tony King Stanleys 2009	\$250.00
CR000960	21/10/2009	CC Payment; David Follett Stanleys 2009	\$270.00
CR000970	21/10/2009	CC Payment; Alexandra Hallat Stanleys	\$410.00
CR000971	22/10/2009	DD Payment; Judy Nadin Stanleys 2009	\$250.00
CR000961	23/10/2009	CHQ Payment; David Gray Invoice 1085 and Membership 09/10 - Thankyou! :-)	\$268.40
CR000962	23/10/2009	CHQ Payment; Dave Emerson Membership 09/10 - Thankyou! :-)	\$55.00
CR000963	23/10/2009	CC Payment; James Foley Stanleys 2009	\$250.00
CR000964	23/10/2009	CC Payment; Christophe Granet Stanleys 2009	\$250.00
CR000966	23/10/2009	CC Payment; Geoff Richardson Stanleys 2009	\$680.00
CR000969	23/10/2009	CC Payment; George Haddon Stanleys 2009	\$410.00
CR000967	26/10/2009	CC Payment; Fiona Katauskas Stanleys 2009	\$270.00
CR000968	26/10/2009	CC Payment; Stuart Hagarty NM Stanleys Conference 2009	\$220.00
CR000986	26/10/2009	DD Payment; Peter Broelman Stanleys 2009 Cruise	\$50.00
CR001015	26/10/2009	DD Payment; Mick LIFE Horne Stanleys 2009	\$250.00
CR001016	26/10/2009	CC Payment; Chris Wilson Stanleys 2009	\$245.00
CR000977	27/10/2009	CHQ Payment; Luke Watson Stanleys 2009	\$410.00
CR000978	27/10/2009	CHQ Payment; Elizabeth LIFE Lambert Stanleys 2009	\$135.00
CR000979	27/10/2009	CHQ Payment; Rolf Heimann LIFE Stanleys 2009	\$410.00
CR000980	27/10/2009	CHQ Payment; Geoff LIFE Hook Stanleys 2009	\$410.00
CR000981	27/10/2009	CHQ Payment; Vane LIFE Lindesay Stanleys 2009	\$270.00
CR000982	27/10/2009	CHQ Payment; John Buttle NM Stanleys 2009	\$270.00
CR000984	27/10/2009	CHQ Payment; John Read NM Stanleys 2009	\$320.00
CR000985	27/10/2009	CHQ Payment; Adam Long Stanleys 2009	\$135.00
CR000987	27/10/2009	CC Payment; Neil Matterson Stanleys 2009	\$270.00
CR000988	27/10/2009	CC Payment; Jack Edmunds Stanleys 2009	\$250.00
CR000989	27/10/2009	CC Payment; Mark McHugh Stanleys 2009	\$135.00
CR000990	27/10/2009	CC Payment; Roger LIFE Fletcher Stanleys 2009	\$590.00
CR000991	27/10/2009	CHQ Payment; Mark Knight Stanleys 2009	\$245.00
CR000992	27/10/2009	CHQ Payment; John LIFE Thorby Stanleys 2009	\$650.00
CR000993	27/10/2009	CHQ Payment; Peter Byrne Stanleys 2009	\$270.00
CR001010	28/10/2009	DD Payment; Pran Kumar Stanleys 2009	\$250.00
CR000994	29/10/2009	CC Payment; Stanley Toohey Stanleys 2009	\$380.00
CR000995	29/10/2009	CC Payment; Helen NM Kemsley Stanleys 2009	\$405.00
CR000996	29/10/2009	CC Payment; Jim LIFE Bridges Stanleys 2009	\$410.00
CR000997	29/10/2009	CC Payment; Sean Leahy Stanleys 2009	\$250.00

CR000999	29/10/2009	CC Payment; Rod Emmerson Stanleys 2009	\$250.00	
CR001000	29/10/2009	CC Payment; Judy Horacek Stanleys 2009	\$250.00	
CR001001	29/10/2009	CC Payment; Phillip Judd Stanleys 2009	\$250.00	
CR001002	29/10/2009	CC Payment; Mark Lynch Stanleys 2009	\$810.00	
CR001017	30/10/2009	CC Payment; Peter MacMullin Stanleys 2009	\$135.00	
CR001018	30/10/2009	Australian Taxation Office BAS Credit	\$1,087.00	
CR001019	30/10/2009	DD Payment; John Tiedemann Membership 09/10 - Thankyou! :-)	\$137.50	
		Total:	\$26,347.05	\$0.00
Outstanding Deposits				
CR000983	27/10/2009	CHQ Payment; Robert Brodie Stanleys 2009	\$250.00	
		Total:	\$250.00	\$0.00
Reconciliation				
			MYOB Balance on	\$32,774.07
			31/10/2009:	
			Add: Outstanding Cheques:	\$0.00
			Subtotal:	\$32,774.07
			Deduct: Outstanding Deposits:	\$250.00
			Expected Balance on Statement:	\$32,524.07

ATTACHMENT FOR ITEM 6.1

----- Forwarded message -----

From: **Paul Zanetti** <[paul@zanetti.net.au](mailto:paul@zanetti.net.au)>

Date: Wed, Nov 11, 2009 at 4:11 PM

Subject:

To: ACA President <[president@cartoonists.org.au](mailto:president@cartoonists.org.au)>

Cc: Kerry Brown <[secretary@cartoonists.org.au](mailto:secretary@cartoonists.org.au)>

To : ACA President and Secretary

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Dear Jules and Kerry-Anne,

I have decided to offer my resignation from the Board (aka the Committee of Management) of the ACA. Please accept this email as my official resignation.

I will shortly forward an explanation and recommendations.

With thanks,

Paul Zanetti

ATTACHMENT FOR ITEM 6.1

----- Forwarded message -----

From: **Paul Zanetti** <[paul@zanetti.net.au](mailto:paul@zanetti.net.au)>

Date: Wed, Nov 11, 2009 at 4:12 PM

Subject: Resignation

To: ACA President <[president@cartoonists.org.au](mailto:president@cartoonists.org.au)>, Jason Chatfield <[deputy@cartoonists.org.au](mailto:deputy@cartoonists.org.au)>, Steve Panozzo <[nsw@cartoonists.org.au](mailto:nsw@cartoonists.org.au)>, Rolf Heimann <[yic@cartoonists.org.au](mailto:yic@cartoonists.org.au)>, Simon Kneebone <[sa@cartoonists.org.au](mailto:sa@cartoonists.org.au)>, Mick Horne <[wa@cartoonists.org.au](mailto:wa@cartoonists.org.au)>, Peter Broelman <[membership@cartoonists.org.au](mailto:membership@cartoonists.org.au)>, Paul Zanetti <[qld@cartoonists.org.au](mailto:qld@cartoonists.org.au)>, ACA Treasurer <[treasurer@cartoonists.org.au](mailto:treasurer@cartoonists.org.au)>

Dear Board,

I've just notified the secretary and president of the ACA of my resignation from the Board of the ACA aka The Committee of Management.

#### **Reasons**

The past 12 months has seen a series of poor management decisions with which I've not agreed. These decisions have cost the ACA in the area of \$30,000 in avoidable and unjustifiable losses. I've argued against all these unnecessary costs and losses almost alone (in the case of the Oliphant's cost mismanagement the treasurer also stated his objection and in the case of Supanova where worrying costs were a concern also of the treasurer, but not until after a couple of Supanovas were majority Board-approved). When I've disagreed I've argued why I disagree, and where possible, offered practical, affordable and workable alternative options.

Unfortunately as a Board member I'm required to support majority Board decisions, whether I agree or not and to that extent I've always played by the book. Although I've argued and voted against the majority decisions and passed motions, I've been associated with them as a Board member. I can't stay on a Board when I see the ACA being led in a downward spiral of mismanagement. It's become a worrying trend.

Additionally, ACA policies are being largely ignored in regard to transparency, misleading the board and email protocol (ie. personal abuse).

#### **Recommendations**

It's my recommendation to the Board that to avoid further mismanagement :

1. The ACA invests \$20 per Board member in the book 'How To Run and Association' available from the Registry of Associations in NSW. The book should be mandatory reading for all current and future Board members. This is a relative small outlay of \$180 for nine Board members (not much more than one full members' fee). This will inform Board members of the proper procedures in running the ACA. As it now stands the Board is reliant on the flawed advice of one person who has been shown to give wrong and incorrect advice. There cannot be reliance on just one person as that places too much power in that one person and too much risk to the ACA if that person is wrong (which has been the case this year).

2. All deals and letters which involve costs or expenses of more than \$1,000 be presented to all Board members for review. This will reduce the risk of mishaps such as with the Oliphant offer and agreement, signed and sent by just one Board member unbeknown to all the Board, with an offer of 'Premium' air fares return from the USA to Australia for two. The first all Board members were aware of Oliphant's involvement was in an email after the event and after it was announced to members. Then later, the Board was presented with a bill close to \$20,000 which it was forced to swallow. Reviewing deals and letters is not 'micro-management'. We are talking a small handful of deals and letters each year which may take a couple of minutes each to read. I believe the Board can handle 10 minutes or so a year to peruse deals and letters.

On another matter of membership applications:

3. It's time to consider amending the Constitution in regard to membership definition. Several applications for full membership this year have not met the ACA definition but were accepted anyway. This is a breach of the Constitution. If the Board wishes to broaden its base and allow non-traditionally published artists as members, the Constitution can allow for this with the support of a majority of members as described in the Constitution. This is a matter for the members not the Board.

In closing, I've been on the ACA Board now for two years. The first 12 months were friendly and productive. The past 12 months have been the opposite.

The timing of my resignation is unfortunate as it coincides with the Stanleys week. I had intended to wait until after the Stanleys however I feel these issues need to be discussed at the AGM. I will try to get to the AGM this year however I am unsure at this stage if that's practical.

I've intended this to be de-personalised and focused on systemic improvements in order for the ACA to better its management and efficiency.

I wish the Board all the best in with the Stanleys and in the future running of the ACA and thank the Board for allowing me to contribute.

Sincerely,

Paul Zanetti